

# GOVERNMENT ACCOUNTABILITY PROJECT

*Protecting Corporate, Government & International Whistleblowers Since 1977*

## 2012 Annual Report



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## *Letter from the Executive Director & President*

Dear Friend,

Greetings from the Government Accountability Project on behalf of our staff, scores of interns, hundreds of volunteers, and thousands of past and current whistleblower clients.

After thirteen years of advocacy and struggle, during 2012 Congress enacted and the President signed the Whistleblower Protection Enhancement Act. That law now provides sweeping new whistleblower protections for most federal employees and agencies. Congress followed that reform by granting “state of the art” whistleblower protections to 12 million employees of federal contractors. Without question, the passage of these laws ranks as one of the most significant events in the history of whistleblowing in America.

These victories are not perfect. The rights for potential whistleblowers at intelligence agencies and their contractors were literally left on the “cutting room floor” thanks to the House Intelligence Committee. The Department of Justice and numerous agency managements remain hostile to the new reforms. Without question, at GAP we intend to apply robust vigilance to safeguard the rights that so many of us have fought so long and hard to obtain.

Meanwhile, throughout 2012 every GAP program attracted courageous whistleblowers in need of support who have critical information that currently is and will soon positively impact the lives of millions of people, both in the United States and worldwide. Some of these cases and efforts you will read about in this report.

The struggle for integrity and accountability within our government, international institutions, and major corporations will remain our focus. Whistleblowers are our most important allies in that fight. Please join with us! All of us working together can move mountains, but without support whistleblowers will sink beneath the waves they have produced. Your contributions will allow us to bring greater scrutiny to public corruption, banking and finance fraud, public health and safety dangers, environmental threats, and national security and human rights abuses.

Yours truly,



Beatrice Edwards  
Executive Director



Louis Clark  
President

## *About the Government Accountability Project*

Since 1977, the Government Accountability Project (GAP) has championed government and corporate accountability and transparency by advancing occupational free speech, defending whistleblowers, and empowering citizen activists. Our mission is to make large bureaucratic institutions accountable through the effective exercise of conscience. Employees are often the most knowledgeable witnesses about corruption, waste, and threats to public health and the environment. However, in the face of hostile employers and feckless whistleblower protection laws, most employees remain silent; only a few choose to risk everything and speak out for the good of the public interest. For over thirty-five years, GAP has served as a crucial lifeline to these individuals; we defend them, substantiate their claims, and bring appropriate official and public attention to critical concerns. Their revelations provide a testament to the power of the individual conscience to combat the forces of institutionalized corruption, wrongdoing and neglect.

Our program initiatives focus on government and corporate accountability related to environmental oversight, public health and safety, national security and human rights, nuclear oversight and international reform. GAP proactively seeks out legislative opportunities to expand free speech rights for all public and private sector workers. We know that whistleblowers are the very frontline of our democracy, exposing excessive waste, secrecy, corruption, and public health and national security dangers, and must be protected against the retaliatory reflexes of government and industry managers bent on concealing their wrongdoing and incompetence.

*GAP's strategy involves four, key day-to-day functions:*

- ❖ **First Function:** We represent employees of governments and corporations who raise concerns about serious problems of public concern within their agencies or companies. We offer our legal and advocacy services if the problem is serious enough and the employee is committed to seeking reform.
- ❖ **Second Function:** We design and carry out effective campaigns, most often national in scope, to publicize and force change on issues of concern to the general public, policymakers, and key decision makers. Here we often form or join coalitions to further the impact of the information coming from whistleblowers.
- ❖ **Third Function:** We help draft both model and actual legislation for federal, state and local governments as well as for international NGOs and governments. Most often legislators and other policymakers formally request our help. We also help agencies and companies develop and implement whistleblower policies.
- ❖ **Fourth Function:** We are experts on occupational free speech issues and publish in academic and non-academic publications.

GAP was founded in 1977 as a 501(c)(3) non-profit, public interest organization and incorporated in 1984. Our annual budget is just over \$3.1 million. The majority of our funds come from grant making foundations such as the Open Society Foundations, Rockefeller Family Fund, and the Nathan Cummings Foundation, and from over 5,000 generous individuals. As of December 31, 2012, GAP has 25 staff members and is headquartered in Washington, D.C. In addition, since 1989, GAP has formally trained over 1,000 law students through our accredited University of the District of Columbia School of Law legal clinic.

## *GAP's Accomplishments & Progress in 2012*

Protecting whistleblowers has never been more relevant or necessary. Some of the most pressing issues which faced our nation throughout 2012 were brought to public attention by insiders who needed our protection to disclose wrongdoing. In the past year, GAP has had an extraordinary influence in the fight for transparency, accountability and integrity. We have exposed deeply rooted corruption, released critical information that the public needs and has a right to know, and have held the federal government and corporations accountable.

*Some of our prominent successes in 2012 include:*

### ***ENVIRONMENTAL OVERSIGHT***

- ❖ In 2012, GAP continued our investigation in the Gulf Coast involving British Petroleum (BP) workplace safety abuses, within the context of the Deepwater Horizon oil spill cleanup efforts. This investigation was prompted by a litany of worker and resident reports that their exposure to chemicals from the crude oil and dispersants have been followed by acute health problems. After visiting the key Gulf States affected, GAP took affidavits from more than 30 oil spill clean-up personnel, and residents with health concerns believed to be related to chemical exposure, to document: occupational safety violations; public health and safety threats; subsequent health effects; and retaliation experienced for reporting workplace or citizen concerns. GAP also took statements from toxicologists, chemists, physicians and scientists -- some of whom conducted research in the aftermath of the Exxon-Valdez spill -- to independently verify the empirical reasoning behind chemical exposure and subsequent health problems. GAP worked with over 25 whistleblowers involving environmental and public health and safety threats that sharply contrasted with BP and government denials and reassurances.
- ❖ GAP's Climate Science Watch (CSW) Program website continued to be an essential tool for documenting our work in the context of current national policy developments. The site reached an engaged readership. During the final four-month period of 2012 the site averaged 18,000 'unique visitors' monthly. More than 20% of current readership was international, most frequently from China, Germany, France, and Great Britain. GAP posted 165 new pieces during 2012, and over 1,250 since the site launched the site in 2006. These have included original analysis, advocacy, and documentation by GAP's CSW Program Director Rick Piltz and his research assistants, and guest contributors on developments in the Obama Administration and Congress; the global warming denial machine; the impacts of global climate disruption; supporting the science community, grassroots campaigns, and whistleblowers; and documenting media appearances, public speaking, and publications. GAP also posted "open" communications to government officials and communications by leading scientists.
- ❖ In 2012, GAP's CSW Program Director Rick Piltz regularly appeared as a U.S. climate change analyst-commentator on Al Jazeera English TV. The programming was available in Washington, DC, New York, and a few other U.S. cities; in every major European market; and in 130 million homes in more than 100 countries via cable and satellite; as well as on the Internet. Piltz also appeared on the "Inside Story USA" program, in a panel discussion about the global warming denial machine and the challenge of government accountability on climate science and policy. Piltz also: conducted an interview with the public radio program Marketplace, which aired on NPR, and was interviewed/quoted by online media, including: Climate Central, Climate Wire, and Yale Forum on Climate Change & the Media. Piltz's article "Smog Rules" was published in Index on Censorship, the London-based publication of Britain's leading organization promoting freedom of expression.

## FOOD INTEGRITY

- ❖ GAP advanced our investigative efforts by conducting on-sight and in-person interviews with USDA meat inspectors from around the country. As a result of our investigations, federal poultry inspectors from the USDA's Food Safety and Inspection Service assigned to facilities that mass-produce whole chickens contacted us to investigate and make food safety disclosures. After collecting their evidence and producing affidavits from these inspectors regarding the USDA's proposal to implement the HACCP-Based Inspection Models Project (HIMP) -- the controversial high-speed poultry production model which increases line speeds up to 240 per minute and the likelihood of contaminated birds going into market -- GAP released their disturbing concerns which were covered by major news sources such as *ABC News*, *The New York Times*, *San Francisco Chronicle*, and *Reuters*. GAP also helped spearhead an online petition that generated over 180,000 signatures in opposition to HIMP. A press conference was held as a GAP whistleblower, a retired USDA Meat Inspector, hand-delivered the petitions to USDA headquarters. A local Washington, DC CBS station covered the story.
- ❖ Following up our investigative work with HIMP whistleblowers, GAP also launched another meat inspector investigation regarding chemical exposure to workers in meat processing plants.
- ❖ GAP continued to be a public voice against controversial state anti-whistleblower ("Ag-Gag") bills and laws that aim to criminalize food industry whistleblowing by prohibiting the shooting of video at agricultural processing facilities without written consent of the owner. GAP worked closely with animal welfare groups providing public education in the media, on GAP's Food Integrity Campaign website, at professional conferences and on *GAP's American Whistleblower Tour*. GAP also developed a new campaign video series, *Ag-Gag Undercover*, to raise awareness about the controversial laws.
- ❖ GAP worked with a medical whistleblower seeking records concerning the use of certain hormones in food producing animals.

## CORPORATE ACCOUNTABILITY

- ❖ Building on the passage of the Dodd-Frank Wall Street reform and related amendments to Sarbanes-Oxley whistleblower provisions, GAP focused on implementation of the newly won rights. GAP worked with local and national coalition partners to: inform bank workers across the country of their new rights to blow the whistle; offer a means for bank workers to expose illegal, unethical and exploitive bank practices; investigate bank corruption and bring it to the attention of law enforcement, bank regulators and the general public; provide legal services to bank employees who are retaliated against for bringing wrongdoing to light; develop an effective cadre of attorneys to represent employees and challenge unacceptable bank practices; create GAP American Whistleblower Tour events throughout the country focused on banking and finance in specific urban areas and on college campuses; and develop both social and new media tools to encourage broad public participation in the reform activities that could naturally flow from whistleblower revelations.
- ❖ In the fall of 2012, with the assistance of our local and national coalition members, GAP launched our Know Your Rights Bank Integrity Campaign in 20 cities nationwide. The campaign was intended to educate employees of large banks and financial institutions about whistleblower protections now available to them if they had witnessed wrongdoing. Shortly after our press release aired, *American Banker* magazine published a nationally distributed article about GAP's efforts. The materials we distributed directed employees both to a new GAP website and a substantial answering service where they could find additional information, such as whistleblower protections under Dodd-Frank and Sarbanes-Oxley and advice for filing complaints with the Department of Labor, for example. Leafleting took place in the Bay Area, Los Angeles, San Diego, Sacramento, Seattle, New York City, Charlotte, Atlanta, Philadelphia, Massachusetts, St. Louis, Chattanooga, Las Vegas, Orlando, Minneapolis, and Chicago.

## ***NATIONAL SECURITY & HUMAN RIGHTS***

- ❖ GAP continued to advocate in support of two military veterans who were illegally rendered, detained and treated harshly by the U.S. military at Camp Cropper in Iraq.
- ❖ GAP continued to serve as co-counsel in a case against former US Secretary of Defense Donald Rumsfeld, for the first-ever case of “preventive whistleblowing” in which a U.S. citizen was illegally detained, imprisoned and abused by the military for nine months without charge, counsel, or judicial review in order to prevent the possible release of information the government believed was sensitive.
- ❖ GAP continued working with GAP client Thomas Drake -- the NSA whistleblower who exposed that, post-9/11, a new agency program designed to monitor/analyze computer data, cell phone records, and email was much more expensive than a system developed in-house, much less effective than the alternative system, and did not have privacy protections in place that the other available system did. Drake made valid disclosures revealing the failings of several major NSA programs that use computers to collect and sort electronic intelligence, costing billions of dollars. GAP helped Drake continue to tell his story to the media and also worked with three other former NSA employees/whistleblowers exposing the NSA program that Drake blew the whistle on.
- ❖ GAP represented former CIA officer John Kiriakou, who blew the whistle on “waterboarding,” exposed that the United States indeed had a torture program, publicly acknowledged that waterboarding actually constituted torture, and refused to provide training for its application. In April 2012, the Justice Department indicted Kiriakou on three espionage charges, making a false statement, and a charge of violating the Intelligence Identities Protection Act. With GAP's assistance, in October Kiriakou pled guilty to the last charge in exchange for the certainty of a short jail sentence -- 30 months as opposed to 45 years -- so that he may be able to see his children grow up. Three weeks later he received the Callaway Award for Civic Courage. GAP also led in the drafting of a petition for Kiriakou's commutation by President Barack Obama. Thousands of individuals signed the petition, including government officials like former US Secretary of State Madeline Albright, numerous high-level CIA officers, and major Hollywood players such as Oliver Stone and Susan Sarandon.
- ❖ GAP filed an amicus curiae brief in *Hedges v. Obama*, supporting a lawsuit challenging the indefinite detention provision of the National Defense Authorization Act (NDAA). The case was brought by a group of writers, journalists, and activists on the grounds that the NDAA's provision authorizing indefinite military detention would chill First Amendment-protected activities of speech, writing and association.
- ❖ GAP also continued to represent a 24-year Foreign Service Officer with the U.S. Department of State who made numerous whistleblower disclosures about massive Iraq reconstruction fraud.

## ***INTERNATIONAL OVERSIGHT***

- ❖ GAP released a report that analyzed the impact of the United Nations' (UN) internal justice system on accountability practices in UN peacekeeping missions. The report, “Tipping the Scales: Is the United Nations Justice System Promoting Accountability in the Peacekeeping Missions or Undermining It?” identified shortcomings in the UN's accountability mechanisms, based on a review of judgments from the organization's internal justice system and interviews with key UN personnel, attorneys, and whistleblowers. The report also identified deficiencies in the scope of the UN whistleblower protection policy, including the fact that the policy does not protect UN peacekeepers or police officers who report misconduct. The report was released through an exclusive with the Associated Press, and articles about it appeared in nearly 200 publications around the world. The report was also distributed to the US mission to the UN, Congressional contacts, UN committees and the Secretary-General, among others.

- ❖ GAP discussed the findings of the above-named report at a GAP American Whistleblower Tour stop at the University of Houston -- which featured UN whistleblower Kathryn Bolkovac and a screening of the movie “the Whistleblower” -- and at a conference in London entitled “International Laws on Human Trafficking and Related Crimes in the Context of Peacekeeping.”
- ❖ GAP continued its investigation into corruption connected to privatization in Egypt. In September 2012, GAP participated in the Arab Administrative Development Organization Conference, held in Cairo to advance good governance in post-revolution Egypt. GAP was invited to share our expertise about whistleblowing and our anti-corruption methodology. During our presentation in Arabic, GAP shared our investigation into privatization fraud in Egypt involving the former Minister of Investment, and then-current World Bank Managing Director, Mahmoud Mohieldin.
- ❖ GAP made a presentation at the World Food Programme (WFP) in Italy regarding whistleblower protections at intergovernmental organizations. The presentation, which was sponsored by the WFP Staff Association, was made to staff representatives, who were flown in from WFP operations around the world. GAP’s presentation, which included an evaluation of the WFP’s whistleblower protection policy and investigations system, was well-received.
- ❖ GAP represented two clients in their cases before the United Nations Dispute Tribunal (UNDT) -- the court of first instance of the two-tier internal justice system through which UN employees contest violations of their rights. GAP was quoted in stories in Reuters, The Guardian and Al Jazeera about the related case of a former employee of the UN Interim Administration Mission in Kosovo (UNMIK) who was allegedly retaliated against after reporting to UN investigators a possible kickback scheme involving local politicians and senior UNMIK officials. While not a GAP client, as a result of this coverage GAP was invited to brief House Committee on Foreign Affairs investigators about our concerns on the UN whistleblower protection policy.

### ***WHISTLEBLOWER LEGISLATION***

- ❖ After a 13 year campaign, the *Whistleblower Protection Enhancement Act of 2012 (WPEA)* was finally signed into law on November 27, 2012. The legislation provides millions of federal workers with the rights they need to safely report government corruption and wrongdoing. The bill reflects an unequivocal bipartisan consensus, having received the vote of every member in the 112<sup>th</sup> Congress, passing both the Senate and House of Representatives by unanimous consent this fall. Among other key reforms, federal employees are now protected (in addition to already-existing scenarios) from reprisal if they: are not the first person to disclose misconduct; disclose misconduct to coworkers or supervisors; disclose the consequences of a policy decision; or blow the whistle while carrying out their job duties.
- ❖ In October 2012, President Barack Obama signed a Presidential Policy Directive (PPD) to create free speech rights for national security whistleblowers. The action largely restores many of the rights and remedies that the U.S. House Permanent Select Committee on Intelligence removed from the Whistleblower Protection Enhancement Act (WPEA) in November -- an action performed to allow a vote approving the remaining reforms. In 2011, the White House promised to consider action on federal whistleblower rights where Congress failed. GAP pressured the administration to fulfill its promise, after the House removed national security protections from the WPEA. Now, for the first time, intelligence community employees have anti-retaliation rights when they challenge fraud, waste and abuse within agency channels. This policy directive represents a significant breakthrough, but it is no substitute for Congress to legislate permanent rights for national security whistleblowers, with third party enforcement the same as for other employees.
- ❖ Another significant victory, after GAP waged a decade-long effort, best practice whistleblower protections were finally secured for nearly 12 million federal contractors -- 6 times the number of employees as covered in the recently passed Whistleblower Protection Enhancement Act of 2012.

## The American Whistleblower Tour



GAP handles some of the highest-profile whistleblower cases that emerge every year. In an era of increasing corporate influence and prolonged financial vulnerability, our *American Whistleblower Tour: Essential Voices for Accountability* draws dramatic attention to the challenges to making ethical decisions in the workplace and to the essential role that whistleblowing plays in our society.

The Tour leverages the raw emotional power of everyday heroes to fuel student engagement and dialogue, creating memorable learning opportunities. Each Tour stop is highlighted by a panel discussion – typically made up of prominent whistleblowers – that is moderated by a GAP expert. As whistleblowers share their stories, discussions detail the common stages in the whistleblowing process, including: discovery and disclosure of wrongdoing, retaliation against the whistleblower, and (frequently) vindication of the truth-teller. Classroom visits, lunchtime talks with faculty and students, media interviews, and film screenings have all been part of past Tour events, and provide further opportunities for learning and engagement.

Our first Tour during the 2011-12 academic year was a rousing success. We visited 13 universities: *University of Nebraska-Lincoln, Brandeis University, University of Texas at Austin, Auburn University, Florida International University, Rutgers-Newark, Syracuse, Tulane, South Texas School of Law, New York University, Seattle University, Mount Holyoke College, and the John Jay College of Law at New York City University.*

Personal experiences bring the complex issue of whistleblowing to life and engage students with real world ethical dilemmas some will encounter in the workplace. Response from audience members has been overwhelmingly positive. Students, faculty, alumni and community members have been consistently moved and challenged by the powerful (and difficult) stories shared by the whistleblower speakers:

*“The most memorable thing that I learned from the presentation was the advice that the panelists offered on how to plan and prepare yourself before actually blowing the whistle... I never realized that there were law firms and organizations specifically devoted to protecting whistleblowers.”*

**Rutgers University student**

*“Your visit has given us the opportunity to have class discussions about what each of us is willing to stand up for. I wish I could express in words how transformative these discussions have been. I’ve been able to see some of my quietest classmates get angry and speak up about an issue they believe in. I don’t know that these discussions would have happened without your visit.”*

**UT Austin student**

*“[I will remember] how professional and open they were - and what a great opportunity to hear them speak! I’ve never been in such a professional and open situation like this. Listening to these real stories, I feel excited and have a strong passion for all the opportunities in my future career.”*

**University of Nebraska student**

*“I will take away the fact that in all areas of business there will be ethical dilemmas and making the right choices and going through the right channels is important.”*

**Auburn University School of Accounting student**

*“[Ken Kendrick, peanut contamination whistleblower] touched so many with [his] authenticity and courage. And, the community of folks in that room are not the same (a student told me as much). I also have a different lens on my work that changes how I will teach my students about promoting change in their communities.”*

**Dnika Travis: Professor, School of Social Work, UT Austin**

*“Sherron [Watkins, Enron whistleblower] was a homerun – not once, but twice, in back-to-back Master Classes! Her prepared comments were important, fascinating, and delivered in an authentic voice we seldom get from big-name speakers. In each class of 50-60 students, you could hear a pin drop during her talk. This was followed by an equally thoughtful Q&A. The students in our World Court are still buzzing about it.”*

**Ben Gomes-Casseres: Professor of International Business, Brandeis University**

*“Like others in that audience, I am a seasoned and skeptical lawyer who has plenty of experience in dealing with tough situations. But we were not prepared for the powerful impact of those personal stories. I am sure I am not the only one who left the scene feeling exhausted, enlightened, elevated, and in the end, inspired to have the courage to do more.”*

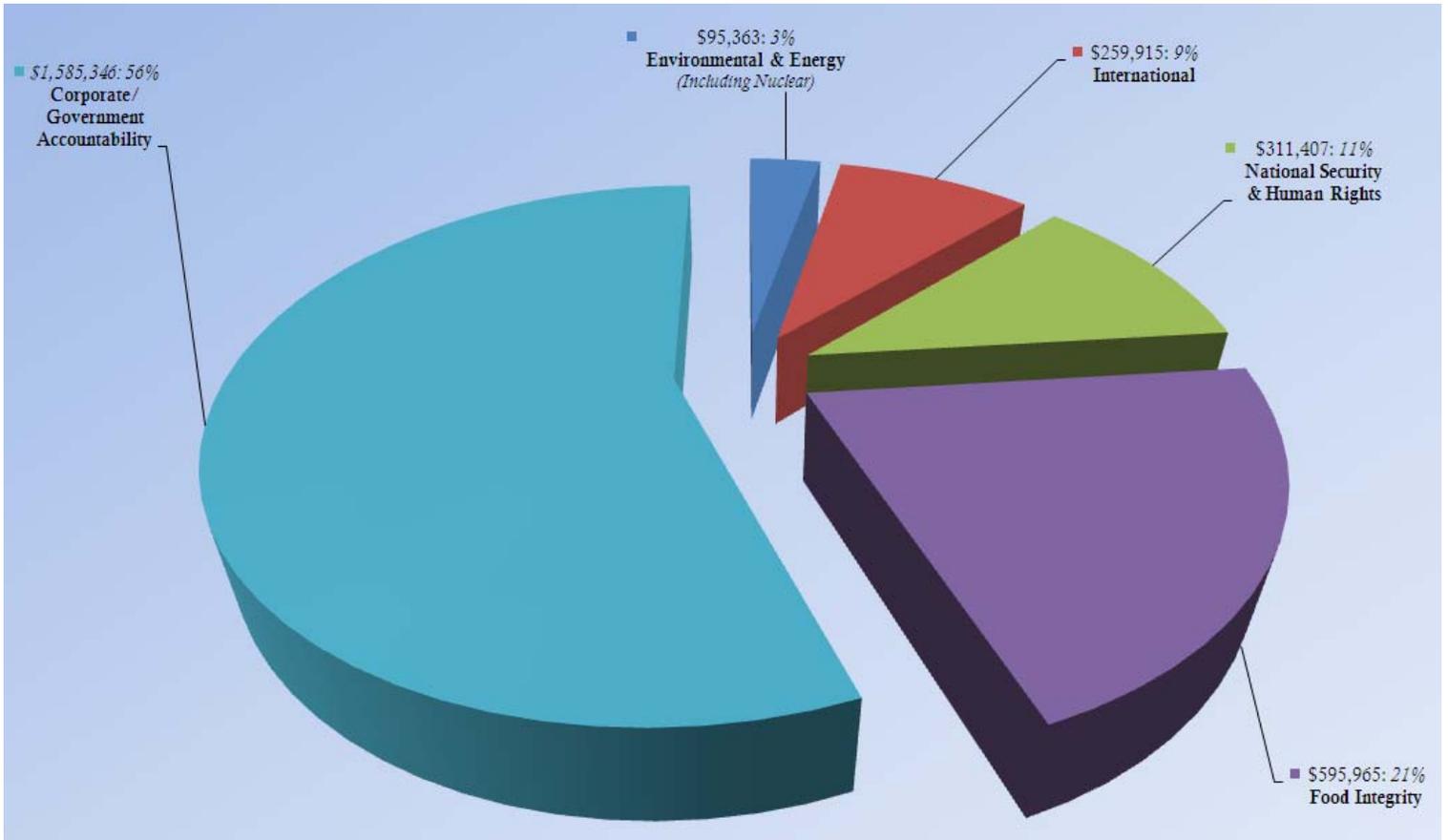
**Terry Foster: Assistant Professor Albers School of Business and Economics Seattle University**

*Financial Statements & Activities*

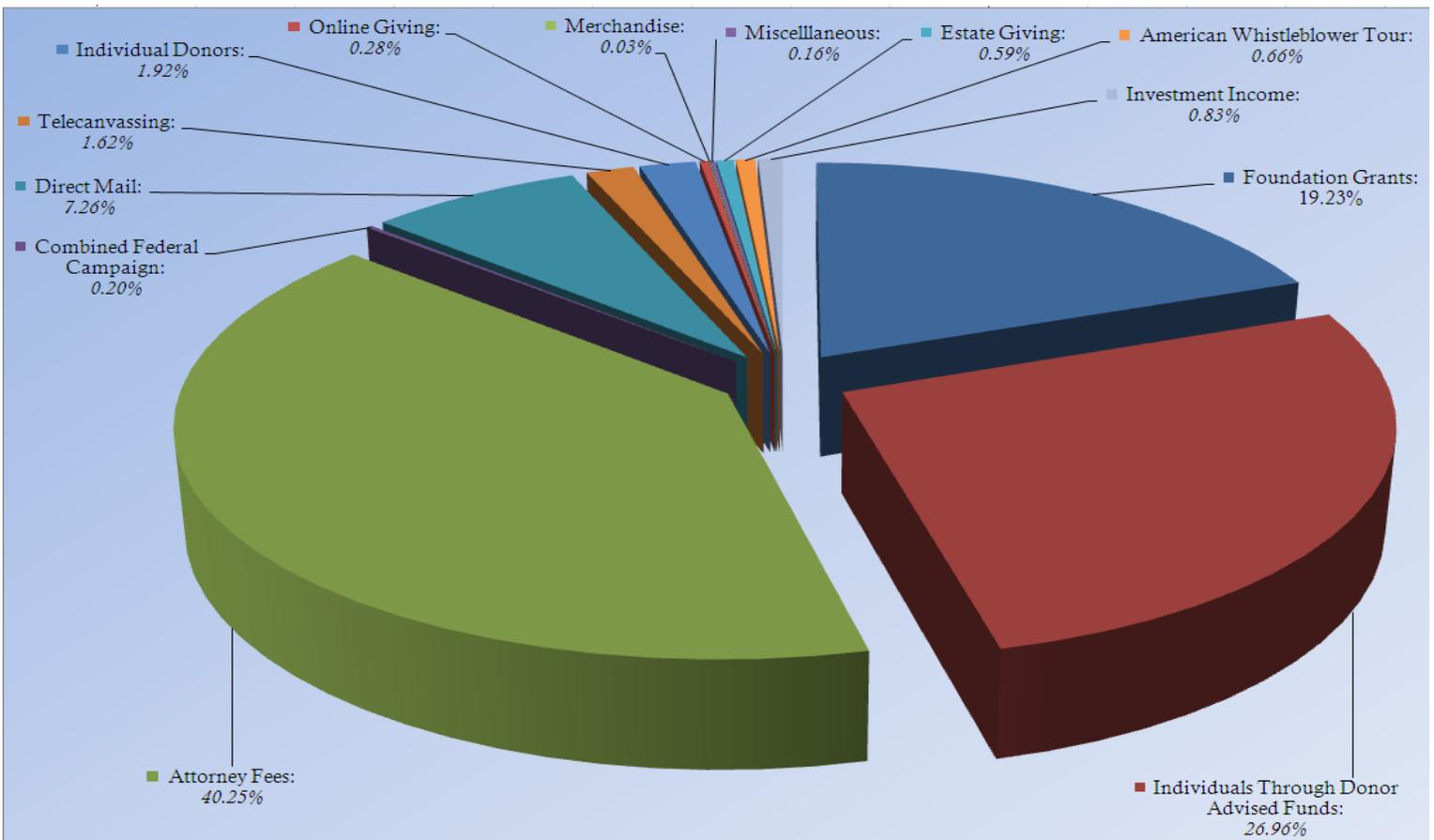
AUDITED FINANCIAL STATEMENT OF ACTIVITIES FOR THE YEAR ENDED <i>DECEMBER 31, 2012*</i>	
<b>I. STATEMENTS OF FINANCIAL POSITION</b>	
<b>A. ASSETS</b>	
(i.) Cash	\$1,224,254
(ii.) Investments	\$334,115
(iii.) Interest & Dividends Receivable	\$5,155
(iv.) Fees & Services Receivable	\$609,717
(v.) Grants & Contributions Receivable	\$389,718
(vi.) Prepaid Expenses	\$32,075
(vii.) Book Inventory	\$5,198
(viii.) Property & Equipment, Net	\$20,390
(ix.) Deposits	\$5,695
<i>TOTAL ASSETS</i>	<i>\$2,626,317</i>
<b>B. LIABILITIES</b>	
(i.) Accounts Payable & Accrued Expenses	\$255,728
(ii.) Lines of Credit Payable	\$240,000
(iii.) Escrow Client Funds	\$304,990
<i>TOTAL LIABILITIES</i>	<i>\$800,718</i>
<b>C. NET ASSETS</b>	
(i.) Unrestricted	\$1,306,432
(ii.) Temporarily Restricted	\$519,167
<i>TOTAL NET ASSETS</i>	<i>\$1,825,599</i>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$2,626,317</b>

II. CHANGES IN UNRESTRICTED NET ASSETS	
<b>A. SUPPORT &amp; REVENUE (S&amp;R)</b>	
(i.) Contributions	\$494,670
(ii.) Grants	\$1,708,984
(iii.) Fees recognized	\$1,603,848
(iv.) Other income	\$533
(v.) Interest and dividends	\$23,947
(vi.) Realized gain (loss) on investments and disposition of assets	\$1,384
(vii.) Unrealized gain (loss) on investments	\$13,069
<i>TOTAL UNRESTRICTED S&amp;R</i>	<i>\$3,846,435</i>
<i>NET ASSETS RELEASED FROM RESTRICTIONS</i>	<i>\$262,202</i>
<b>TOTAL UNRESTRICTED S&amp;R AND NET ASSETS RELEASED FROM RESTRICTIONS</b>	<b><i>\$2,626,317</i></b>
<b>B. EXPENSES</b>	
(i.) Program Services	\$2,847,996
(ii.) Fundraising	\$204,481
(iii.) General & Administrative	\$74,934
<i>TOTAL EXPENSES</i>	<i>\$3,127,411</i>
<b>CHANGES IN UNRESTRICTED NET ASSETS</b>	<b><i>\$981,226</i></b>
III. CHANGE IN TEMPORARILY RESTRICTED NET ASSETS	
<b>A. SUPPORT</b>	
(i.) Grants	\$519,167
<i>TOTAL TEMPORARILY RESTRICTED SUPPORT</i>	<i>\$519,167</i>
<i>NET ASSETS RELEASED FROM RESTRICTIONS</i>	<i>(\$262,202)</i>
<i>CHANGES IN TEMPORARILY RESTRICTED NET ASSETS</i>	<i>\$256,965</i>
<i>CHANGES IN NET ASSETS</i>	<i>\$1,238,191</i>
<i>NET ASSETS AT BEGINNING OF YEAR</i>	<i>\$587,408</i>
<b>NET ASSETS AT END OF YEAR</b>	<b><i>\$1,825,599</i></b>
* You can acquire a full copy of our 2012 audited financial statements at our website, <a href="http://www.whistleblower.org">www.whistleblower.org</a> , or by calling 202-457-0034, ext. 144.	

### Approximate Percentage Expenditures of GAP Programs



### Itemization of 2012 Income Sources by Percentage



## *Praise for GAP*

*“We have worked with specialists from GAP during the redesign of our internal justice system and found their advice to be extremely useful, practical and sensitive to the complex environment of an international institution such as the United Nations (UN).”*

**– Emad Hassanin, Vice President UN Staff Union**

*“As he prepares to welcome ministers to the bank's spring meetings in Washington, DC, on April 14th and 15th, Mr Wolfowitz's own toes ... may feel a bit toasty. For that, he can thank the Government Accountability Project (GAP), a vibrant participant in America's civil society.”*

**– The Economist, April 12, 2007**

*“At a time when my career was hijacked and the public process manipulated, GAP provided a roadmap for me and ultimately protected the public trust. GAP's congressional and legal experience is immense, unphased by corporate might, and skilled at navigating corporate subterfuge. I am eternally grateful to GAP.”*

**– Dr. Victoria Hampshire, FDA whistleblower**

*“Much credit is due to the Washington-based whistle-blowing organization, the Government Accountability Project, which appears to have played a key role in breaking both the family planning scandal and the Shaha Riza mess. The Greeks had a word for people like that, too. They called them ‘heroes.’”*

**– Andrew Leonard, Salon.com**

*“The Government Accountability Project helps those who risk everything – their jobs and personal security – to protect the rest of us from government and corporate negligence... They (whistleblowers) are among the unsung heroes who are making a difference in our lives everyday. They need and deserve our help, and they need GAP.”*

**– Robert Redford, Actor/Director/Activist**

*“Public servants have long needed this ‘how-to’ guide to exposing waste, fraud and abuse. The essential role played by whistleblowers in keeping the system honest cannot be overstated. These courageous and self-sacrificing individuals come forward to tell the truth under highly adverse circumstances. They contribute enormously to the public good.”*

**– Senator Charles Grassley (R-Iowa), in reference to GAP's "Whistleblower's Survival Guide: Courage Without Martyrdom"**

*“The Government Accountability Project played a critical role in adding whistleblower protections to the new law, for private sector employees, who want to speak up about bad manufacturing practices, or...information that comes into the company about complaints or deaths that they may not have timely reported to the CPSC, and protects them against retribution.”*

**– Ed Mierzwinski, Federal Consumer Protection Director of the Federation of State Public Interest Research Groups**

## *Team Government Accountability Project*

*As of December 31, 2012*

### **BOARD**

Joanna Gualtieri (*Chair, Treasurer*)

Molly Elkin

Richard Foos

Lance E. Lindblom

Mark Niles

Richard Salzman

Bradford Weeks

### **EXECUTIVE DIRECTOR**

Beatrice Edwards

### **STAFF**

Dylan Blaylock, *Communications Director*

Jonathan Cantú, *Public Health & Safety Associate*

Louis Clark, *President*

Richard Condit, *Senior Counsel*

Sarah Damain, *Social and New Media Fellow*

Shanna Devine, *Legislative Campaign Coordinator*

Tom Devine, *Legal Director*

Kasey Dunton, *Legal Associate*

Monique Farley, *Finance Assistant*

Waheeda Ghani, *Development Associate*

Dana Gold, *American Whistleblower Tour Director*

Karen Gray, *General Counsel*

Jeffrey Gulley, *Food & Public Health Counsel*

Amanda Hitt, *Food Integrity Campaign Director*

Heather Hoffman, *American Whistleblower Tour Coordinator*

Hannah Johnson, *Communications Associate*

Elizabeth Lamb, *Director of Finances and Human Resources*

Kathleen McClellan, *National Security & Human Rights Counsel*

Caitlin O'Leary, *Loevy & Loevy Litigation Fellow*

Rick Piltz, *Climate Science Watch Director*

Jesselyn Radack, *National Security & Human Rights Director*

Claire Riley, *Assistant Director of Finance*

Michael Termini, *Corporate Accountability Deputy Director / International Officer*

Shelley Walden, *International Program Officer / Board Secretary*